

Operations Manager Role – August 2025

The company has been on a steady, sustainable growth trajectory since founding in 2018 and taking on our first employees in 2020/2021. We have grown to a team of 11 in July 2025, with around 35% year on year growth of turnover and in 2024/25 expect to achieve £1million turnover for the first time.

To keep up with our growth trajectory and company ambitions, a role has been created to support the Managing Director in an Operations Manager position.

Key Characteristics

For this role we are looking for someone who:

- Has experience in engineering consultancy environments, or similar.
- Is ambitious to help grow a well established specialist consultancy.
- Is excited about the challenge of helping to run and develop a fast paced business.
- Has a background and qualifications in a technical discipline (engineering, science etc.)
- Has a passion for improvement, efficiency and delivering excellent services and products.
- Has a desire to work both within the business with team members and take a leading role in a client facing business development position. This includes aspects of marketing, sales and business development.
- Has line management experience.
- Highly proficient in MS Office packages including Excel and project workflow tools and databases.
- Is able to work regularly from our Glasgow office.
- Happy to travel regularly (mainly in the UK and Europe) for client meetings and site visits.

We are only able to consider candidates with the right to work in the UK without any requirement for sponsorship.

Please do not apply if this is not the case.

What you will get from us

- Work from anywhere and flexible working policy (with the requirement for regularly attending our Glasgow HQ office)
- Budget for home office improvements
- Budget for training and development
- Competitive pay (negotiable, based on experience)
- Annual bonus based on company and personal performance
- Company pension scheme
- Comprehensive company healthcare insurance
- Company mobile phone
- Professional subscriptions reimbursed
- Generous annual leave policy, including the opportunity to buy and sell additional holidays and TOIL arrangements
- A great group of colleagues!

For a much more detailed specification of the role, please get in touch with Owen Llanwarne, Managing Director on 07870362497 for a confidential discussion or email with your interest to: owen@otecsiconsulting.com and copy our Office Manager Aashu Singh at aashu@otecsiconsulting.com. If we think you may be a good fit we will provide the full job specification.